

Avantor Sustainability Performance Monitoring Practices for the Supply Chain

Avantor is committed to creating a better world by adopting sustainable business practices across its value chain. This statement covers Avantor's sustainability performance monitoring practices for its supply chain and outlines Avantor's approach to improving its suppliers' social and environmental impact across its six priority sustainability topics: climate change, deforestation-free products, human rights, responsible packaging, waste and water.

Avantor's sustainability performance monitoring practices for its supply chain sit within the [Responsible Supplier Program](#), which is the vehicle used by Avantor to embed sustainability practices throughout the supply chain. The purpose of these practices is to continuously review which sustainability topics are important to Avantor and, in turn, adopt mechanisms by which to promote better practices to protect people and planet.

Avantor will assess all its suppliers over a specific spend threshold against its segmentation cube. Avantor's segmentation cube allows Avantor to categorize its suppliers so the appropriate governance and risk management practices can be applied. Suppliers are categorized as follows and can be given more than one categorization:

- Strategic
- High social risk/impact
- High environmental risk/impact
- Low risk/low impact

Avantor's sustainability performance monitoring practices follow an 8-step governance approach whereby those suppliers with the greatest risk are subjected to greater scrutiny at each step to ensure environmental and social improvements are monitored and achieved. Steps are linked through a process of triggers and workflows and are not necessarily adopted sequentially.

Avantor will continue to update its monitoring practices annually to continue evolving and improving these. Avantor has adopted 4

internal targets for its supplier segmentation categories described previously, excluding the low risk/impact category.

Avantor will produce a monitoring report at the end of each calendar year. This report will outline the results of Avantor's monitoring practices and will include the number of suppliers and average supplier scores at each level and how Avantor is performing against its internal targets. This report will be shared with relevant internal stakeholders, including the program sponsor, to ensure that Avantor continuously improves its practices.

CONFLICT MINERALS

Avantor follows a 5-step process for its conflict minerals due diligence practices in accordance with the OECD guidelines. This has been outlined separately in Avantor's Conflict Minerals Statement.

ETHICS HELPLINE FOR SUPPLIERS

Avantor has made its ethics helpline available to suppliers so that hard to reach workers have an avenue by which to raise concerns and inform us about violations to our policies. The helpline is provided in a few languages and can also be accessed via an online form too.

RELATED DOCUMENTS

[Avantor Conflict Minerals Statement](#)
[Avantor Deforestation-free Statement](#)
[Avantor Environmental Sustainability Statement for the Supply Chain](#)
[Avantor Ethics Helpline for Suppliers](#)
[Avantor Human Rights Statement for the Supply Chain](#)
[Avantor Responsible Packaging Statement](#)
[Avantor Responsible Supplier Code of Conduct](#)
[Avantor Supplier Assurance Practices in Asia](#)

